



# WHY CHOOSE ETHNOS360 AVIATION

MILLIONS UNREACHED.  
NONE UNREACHABLE.



# ETHNOS360 AVIATION WHERE DO YOU BELONG

**You want to serve as a mission aviator. But how do you know which mission to choose? Here's why you might decide on Ethnos360 Aviation.**



## **SUPPORTING CHURCH PLANTING**

Ethnos360 Aviation supports pioneer church planting teams who spend a couple of decades reaching remote people groups. To endure in such a demanding ministry, these teams rely on aviation to sustain them. We need pilots, mechanics and other personnel with the determination to see the missionaries all the way through, until the Bible translation is complete and a thriving church exists in each people group.

## TRAINED AND READY

To equip you to that end, we want you to be as prepared as possible for the job – not just in aviation skills but in cross-cultural living and ministry. Through specific and clear-cut instruction, Ethnos Canada or one of our Global Partners will prepare you to be a successful part of supporting long-term pioneer church planting efforts in remote parts of the world.

Training in Bible and missions will thoroughly ground you in the “why” of Ethnos Canada’s church planting goal. Cross-cultural training will prepare you to thrive in a foreign setting and to function well on a multinational aviation team. You’ll also be given the tools you need to succeed at learning a new language.

At the Ethnos360 Aviation campus in McNeal, Arizona, you will get advanced training in preparation to serve in an overseas location. Experienced instructors will offer not only aviation skills but also the valuable soft skills you need to be a part of a successful aviation team. You’ll build relationships with veteran missionary staff members who can give insight into the challenges ahead. Mentors will help you build the confidence and competence to function either on a team or, when necessary, in a small program where you may be operating alone.



**AROUND  
THE WORLD,  
GOD IS AT WORK**

**THE EASY PLACES  
CAN BE REACHED.  
AVIATION GETS TO  
THE HARD PLACES.**





# TRAINING TIMELINE

**Bible Education** — A minimum of one year of Bible training (such as Ethnos360 Bible Institute) or the equivalent.

- A firm Biblical understanding will help you stand behind the church planting work that Ethnos Canada and its affiliates are doing. Is this a message that you deem worthy of your life and service?
- A firm Biblical understanding is essential so that your life reflects the same message as your teammates and those you are serving in church planting ministries.
- Talk with Dwight Brown (407-580-7089) or email him at [personnel-aviation@ntm.org](mailto:personnel-aviation@ntm.org) to evaluate the Bible credits as well as life and church experience that you have already accumulated.



## Ethnos360 Aviation Candidate Evaluation

During a week at Ethnos360 Aviation's campus in Arizona, we will evaluate your technical aviation skills.

- Also, through interviews with you (and your spouse, if you are married), we'll present a realistic portrayal of the work that Ethnos360 Aviation does in support of pioneer church planting.
- We'll evaluate your (and your family's) agreement and compatibility with Ethnos360 Aviation values, mission, and model of service.
- We'll lay out accurate expectations of the type of ministry ahead and what it will take to serve successfully. You'll gain a realistic view of the family dynamics, spiritual maturity, willingness to sacrifice, and ability to work with others which are required to function effectively.
- At the same time, you will evaluate Ethnos360 Aviation. Are we the type of ministry that you can get behind and wholeheartedly serve with?





## Ethnos Training, Durham, Ontario

or comparable training from one of our Global Partners  
(10 months)

Ethnos Canada and its affiliates form a global partnership made up of many nationalities working together. Besides living in a foreign culture, you will likely work on a multinational team. Your leaders themselves may be nationals, and the North American way will not be the modus operandi.

- Ethnos Training will give you the cross-cultural tools essential for becoming fluent in another language and integrating well in a foreign culture.
- You will be equipped to work with people of different cultures, nationalities, worldviews and mindsets.
- You will have the opportunity to build firm and caring connections with the future church planters whom you will serve.
- Veteran missionaries will be your mentors.



## Ethnos360 Aviation Advanced Training In McNeal, Arizona (9 months)

- As an airplane pilot, you will gain advanced flying skills in STOL aircraft on short runways in mountain environments. We set high training standards using fixed-wing aircraft and a Kodiak simulator to prepare you to fly Kodiaks on the mission field.
- As a helicopter pilot, you will receive advanced training to fly the R66, including sling load and gross weight instruction, to prepare you to serve missionaries in any terrain and at high elevation.
- As a mechanic you will receive specialized training and experience on the aircraft types you will be maintaining on your specific field of service.
- Safety and standards training enables every member of our aviation team to be an integral part of delivering safe and reliable service to the church planting missionaries who are counting on us.
- Veteran mission aviation personnel who have successfully served overseas will mentor you. These connections and relationships that you build with home staff will be vital for long-distance interaction once you are on your field of service. You will get to know those who will be leading, providing technical expertise, supplying aircraft parts and coaching you through the challenges on the mission field.





## **National Culture And Language Study On The Field** (6 to 24 months)

- So that you can function in your country of service — and become an insider in the new culture — each field has a National Culture and Language Acquisition course set up for you.
- Through purposeful and disciplined study, you will gain a competent level of culture and language skills. This will enable you to work with national co-workers as well as interact with national aviation personnel, organizations, and government officials and to be comfortable at social events and other gatherings.

## **National Aviation Certifications**

Your coworkers will help guide you through the process of obtaining the aviation certifications required by the national aviation authority in your country of service.



## KNOWLEDGE. SKILLS. ATTRIBUTES.

### Airplane Pilot

- Commercial Pilot certificate, Instrument Rating
- Flight instructor rating recommended
- 300 hours PIC

### Helicopter Pilot

- Commercial Helicopter Pilot certificate
- Flight instructor rating recommended
- 500 hours PIC in helicopters

### Airplane Pilot/Mechanic

- Commercial Pilot certificate, Instrument Rating, 300 hours PIC, flight instructor rating recommended
- In addition, the pilot/mechanic will need a mechanic certificate (A&P, AME or ICAO equivalent) and one year of general aviation maintenance experience. Being both a pilot and mechanic is preferred for the greatest opportunities for service. The curriculum at Ethnos360 Aviation in McNeal, Arizona, will provide further specific Kodiak training.

### Helicopter Pilot/Mechanic

- Commercial Helicopter Pilot certificate, 500 hours PIC in helicopter, flight instructor rating recommended
- In addition, the pilot/mechanic will need a mechanic certificate (A&P, AME or ICAO equivalent) and one year of general aviation maintenance experience. Being both a pilot and mechanic is preferred for the greatest opportunities for service. The curriculum at Ethnos360 Aviation in McNeal, Arizona, will provide further specific R66 training.

### Aircraft Maintenance Technician

- Aircraft Mechanic certificate (A&P, AME or ICAO equivalent)
- A minimum of two years of general aviation maintenance experience is required, with an IA preferred. The curriculum at Ethnos360 Aviation in McNeal, Arizona, will provide further specific R66 and Kodiak training.

### Avionics Technician

- Airframe Certificate (AME or ICAO equivalent)
- Two years electronics or avionics schooling or equivalent
- FCC General Radiotelephone Operator License (GROL)
- National Center for Aerospace & Transportation Technologies (NCATT) – recommended
- International Society of Certified Electronics Technicians (ISCET) – recommended
- One year experience in avionics, including installations, troubleshooting and bench repairs







**Ethnos360 Aviation** is an affiliate of Ethnos Canada  
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**PREPARE. TRAIN. SERVE.**